

# Market Range Detail - HVAC Technician

## Effective Date

March 3, 2014

## Market Range Title Description

The purpose of this position is to troubleshoot, maintain, and repair HVAC systems.

Trouble shoot, repair, install and replace: Air Dryers, Computer Room A/C, makeup air units, split package A/C & HP, VAV, VFD, pumps, chillers, air handlers, cooling towers, air wash systems, evaporative coolers, steam and hot water boilers, air compressors, exhaust fans and gas furnaces. Troubleshoot, monitor, operate and repair: Computerized and pneumatic facilities automation controls, negative pressure rooms. Duct work and dampers, generator and refrigerant alarms. Perform preventative maintenance tasks on the following systems: Air conditioners, heat pumps, gas furnaces, pumps, steam and hot water boilers, cooling towers, air wash systems, evaporative coolers, air compressors, exhaust fans, blowers, VAV and VFDs, computer room A/C, Air Dryers; To include: water treatment, air water filters, balancing, alignment, inspection and measurement and cleaning of above systems. Dispatch emergency work order and maintain constant verbal communications with clients and field technicians; monitor and control temperatures utilizing the Facilities Automation System computer, notify proper authorities and management staff on emergency calls. Operates barcode reader for time management and inputs parts from inventory into Maximo. Operate PC and AutoCAD, perform office tasks and operates computer to check status of work orders and service calls and other functions as required.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$20.13	\$24.56	\$28.98

## Likely Minimum Qualifications

- High school diploma or G.E.D.
- Three (3) years journey level experience in the troubleshooting and repair of commercial/industrial air conditioning systems.
- Completion of an apprenticeship program or vocational education in HVAC may substitute for up to one year of the experience requirement.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.