

Market Range Detail - Nursing Informatics Analyst

Effective Date

September 1, 2010

Market Range Title Description

This is a single position market range title which is responsible for the design of clinical information solutions to enable the delivery of safe, effective and high quality patient care. Primary responsibilities include providing clinical subject matter expertise to translate data into information and actionable knowledge in the daily nursing and clinical practice; serving as liaison to assist in the design, development, maintenance, training and evaluation for assigned clinical and business systems to support the care of patients; facilitating the integration of data, information and knowledge to support patients, nurses and other providers in their healthcare decision making; working in partnership with Nursing and IT leadership and clinical staff and applying knowledge and skills of clinical practice to determine clinical functions that are suitable for computer applications, translating clinician requirements into specifications for clinical information systems, to identify and prioritize system requirements, and to redesign workflow in clinical areas.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$27.93	\$35.56	\$43.19

Likely Minimum Qualifications

- Bachelor's degree in Nursing Informatics, Computer systems or related field.
- Recent experience in clinical practice with at least two years of experience leading complex, interdisciplinary projects.
- Valid unrestricted license as a Registered Nurse issued by the Arizona State Board of Nursing.
- Equivalent combinations of education and training with progressively responsible experience may be substituted for the minimum qualifications.

Working Titles

- Clinical Informatics Lead

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.