

Market Range Detail - Health Educator Supervisor

Effective Date

March 17, 2010

Market Range Title Description

Positions in this market range title oversee the daily workload of health educators including monitoring performance, conducting performance evaluations, providing staff training, participating in interview & selection process. Incumbents are responsible for the planning, coordination, administration, evaluation and oversight of a specific public health education program that is designed to increase awareness and knowledge relating to the improvement of health for individuals, families and/or the community. Typical job duties include: developing program curriculum, participant activities, and program outreach/educational materials; coordinating the delivery of program services and educational resources to program participants and the general public; identifying targeted participant groups and coordinating outreach efforts; establishing and maintaining relationships/partnerships with community organizations; participating in strategic planning and the development of program goals and objectives; ensuring program goals and objectives are achieved; assisting in preparing and managing the program budget; monitoring program results, maintaining program statistics and providing reports/updates to management.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$19.60	\$27.24	\$34.88

Likely Minimum Qualifications

- Bachelor's Degree in health education, education, social work, public health or a related field.
- 3-4 years experience developing health education programs.
- Lead and/or supervisory experience may be preferred.
- A Master's Degree in health education, education, social work, public health or a related field may be preferred.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Childhood Injury Prevention & Health Education Supervisor
- CVD Risk Reduction Education Supervisor
- FTF NW Program Education Supervisor
- FTF Program Education Supervisor
- Health Educator Supervisor
- Prevention Program Education Supervisor
- SMA Program Education Supervisor
- Teen Pregnancy Prevention Education Supervisor

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.