

Market Range Detail - Sheriff's Executive Chief

Effective Date

December 4, 2006

Market Range Title Description

Positions in this market range title are responsible for a broad range of duties in directing, planning, managing, and leading all operations of multiple bureaus in the Sheriff's Office. This market range title is differentiated from the Sheriff's Office Deputy Chief in that positions are responsible for the direction and management of multiple, large bureaus. Typical job duties include: providing direction and guidance to Deputy Chiefs; managing and directing strategic planning for bureaus including development and implementation of strategic goals and strategies in support of the Sheriff's Office mission and goals; developing strategies to achieve goals; identifying and resolving complex and highly sensitive issues and problems; providing highly complex staff assistance to the Chief Deputy and Sheriff; directing and analyzing administrative and operational organizational studies; assisting the Chief Deputy and Sheriff with long term planning and priorities for the department; developing and directing the implementation of bureau policies and procedures; assessing all bureau operations, service delivery, and internal and external trends to effectively manage operations; working closely with other bureaus, County departments, city, state, and federal agencies to develop and implement comprehensive system approaches; managing personnel and financial functions of all assigned bureaus. The Executive Chief receives supervision from the Chief Deputy Sheriff and Sheriff.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$60.51	\$64.49	\$68.46

Likely Minimum Qualifications

- Nine years of law enforcement and/or detention experience including four years of supervisory and/or management experience
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Executive Chief

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.